

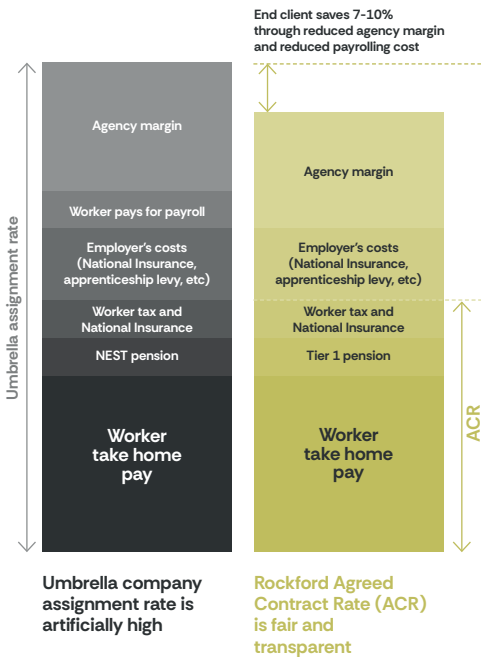
Rockford Resourcing

**Clear.
Honest.
Tangibly different.**

Rockford offers better outcomes for contingent workers and end clients by removing non-compliant, unethical practices from the supply chain.



Umbrella companies have earned a negative reputation for unethical and non-compliant practices. Rockford provides a fairer alternative when it comes to combined resourcing and payroll solutions.



As a Professional Engagement and Payroll Services Organisation (PEPSO), Rockford delivers clear, compliant, and trusted payroll solutions that benefit both workers and employers.

We're improving the way contingent workers get paid, with an end-to-end model that includes our Agreed Contract Rate (ACR) and fully transparent processes.

Don't be misled by umbrella companies!

The traditional agency model, using umbrella companies, often advertises artificially attractive 'assignment rates' by bundling employer costs together with gross pay. This leads to confusion and disappointment when the worker realises their pay is significantly lower than the advertised rate.

With Rockford, what you see is what you get: fair, transparent, compliant payment information for full peace of mind.

We offer clarity from the outset, with no inflated assignment rates and no hidden deductions.

Combined.

Using Rockford's combined resourcing and payroll model with our Agreed Contract Rate (ACR) increases candidate response by 15%+

What makes us different?

- Agreed Contract Rate (ACR)**
 We've scrapped the unfair National Minimum Wage + Bonus model, and implemented our Agreed Contract Rate (ACR) instead: a single, crystal-clear payment rate, with no confusion or artificially inflated figures.
- Full-time equivalent salary rates**
 These help contingent workers to access credit, such as mortgages, and offer easier comparison to salaried roles.
- Accrued and advance holiday entitlement**
 Flexible options based on hours or days worked.
- Tier 1 pension option via salary sacrifice**
 Maximises tax efficiency and offers exceptional terms via the highest quality pension provider.
- Secure online access**
 Workers and employers have real-time access to all employment documentation, contracts, work orders, pay slips, and more.
- Access to Pirkx benefits platform completely free of charge**
 Including immediate access to medical support for both worker and family.
- Fully compliant with HMRC regulation**
 Peace of mind for all parties.

For more information, visit www.rockfordig.co.uk

